

CONFERENCE Language: ENG

17 February 2015 AEB Conference Centre

Ul. Krasnoproletarskaya 16, bld.3, floor 4, office 8, Moscow

AEB Conference organized by the AEB Relocation Sub-Committee, AEB HR Committee

BRINGING EXPATS TO RUSSIA

PROGRAMME	PI	RO	GR	AN	41	1E
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08:30 - 09:00 REGISTRATION AND WELCOME COFFEE

09:00 - 09:10 OPENING REMARKS

Frank Schauff, AEB CEO (TBC)

09:10 - 09:30 RELOCATION SERVICES GLOBAL TRENDS OVERVIEW

Marina Semenova, Chair of the AEB Relocation Sub-Committee, Managing

Partner, Intermark Relocation

09:10 – 09:50 SESSION 1: RELOCATION INDUSTRY AND RENTAL MARKET

Moderator: Irina Yakimenko, Managing Partner, Intermark Relocation

RELOCATION UNDER PRESSURE-MANAGING RELOCATIONS WITH BUDGET AND TIME CONSTRAINTS

Anastasia Stepanenko, International Assignments Coordinator, Human Resources, British American Tobacco Russia

EXPAT MANAGEMENT IN CRISIS TIMES

Yulia Semenkova, General Services Officer, Total

EXPATRIATES - YES OR NO? PRACTICAL AND PSYCHOLOGICAL ASPECTS OF HIRING FOREIGN LABOUR FORCES IN TIMES OF CRISIS

Susanne Doenitz, Managing Partner, Alexander Hughes CIS

ADAPTING EXPATS TO LOCAL CROSS-CULTURAL CHALLENGES Svetlana Tolmacheva, Managing Director, ST Managing Consulting

MANAGING IMMIGRATION AND RELOCATION SUPPLIERS

Olga Stepchenkova, Compensation & Beneits Manager, Pfizer

Discussion, Q & A Session

09:50 - 10:10 Coffee break

10:10 - 10:50 SESSION 2: OUTBOUND RELOCATIONS

Moderator: David Gilmartin, General Manager, Troika Relocations

OUTBOUND TREND. SWITZERLAND?



Elena Groshkova, Director Location Promotion Switzerland Russia, Swiss Business Hub Russia, Embassy of Switzerland

OUTBOUND SERVICES IN RUSSIA

Irina Soltyk, Business Development Manager, MoveOne (Co-speaker TBC)

Discussion, Q & A session

10:50 - 11:30

SESSION 3: RECENT LEGISLATIVE DEVELOPMENTS IN IMMIGRATION AND LABOUR LAW

<u>Moderator:</u> Julia Borozdna, Chair of the AEB Labour Law Sub-Committee, Partner, Pepeliaev Group

SPECIFICS OF THE LEGAL REGULATION GOVERNING THE EMPLOYMENT OF FOREIGN EMLOYEES: PRACTICAL COMMENTS ON NEW LEGISLATION AND INITIAL EXPERIENCE OF LAW-ENFORCEMENT PRACTICE

Andrey Slepov, Senior Associate, BEITEN BURKHARDT Moscow

RECENT CHANGES IN RUSSIAN LABOR AND MIGRATION LAW: HOW TO FORMALIZE EMPLOYMENT RELATIONSHIPS WITH FOREIGN EMPLOYEES?

Olga Kurilova, Lawer, Bruck Consult Associate Partners

Discussion, Q & A Session

11:30 - 11:40

CLOSING REMARKS

Marina Semenova, Chair of the AEB Relocation Sub-Committee, Managing Partner, Intermark Relocation

11:40 – 12:00 COFFEE & NETWORKING

Working language: English. Interpretation <u>will not be</u> provided.

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