

Business Meeting Language: ENG

17 November 2015 Conference Center AEB

Ul. Krasnoproletarskaya 16, bln.3, 4th floor, office 8, Moscow Business meeting organized by the AEB HR Committee, Compensation & Benefits Sub-Committee

OVERVIEW OF SALARY SURVEYS IN RUSSIA

Moderator: Olga Gracheva, Chairperson of the AEB Compensation & Benefits Sub-

Committee, Senior Manager, People Advisory Services, EY

09:00 - 09:30 REGISTRATION AND WELCOME COFFEE

09:30 - 09:40 INTRODUCTORY REMARKS

Michael Germershausen, Chair of the AEB HR Committee, Managing

Director, Antal Russia

09:40 - 10:10 TRENDS ON CIS LABOUR MARKETS

Olga Gracheva, Chairperson of the AEB Compensation & Benefits Sub-

Committee, Senior Manager, People Advisory Services, EY

Maria Romanova, Senior Consultant, People Advisory Services, EY

10:10 - 10:40 TOPIC TBC

Alla Romanchuk, Partner, Tax & Legal Services, Human Resource

Consulting, PwC

10:40 - 11:10 2015: TYPICAL YEAR? OR NOT?

Renata Bondareva, Senior Consultant, Human Capital Solutions

11:10 – 11:40 GENERAL GUIDELINES FOR CONDUCTING SALARY SURVEYS

DURING MARKET TURBULENCE AND UNCERTAINTY Ekaterina Aleksandrova, Senior HR Consulting Specialist,

ManpowerGroup

11:40 - 12:00 DISCUSSION, Q & A SESSION

Working language: English. Translation will not be provided

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