

OFFICE NEWS

August 2010

HAYS PROMOTES TWO RECRUITMENT EXPERTS

Hays Russia is pleased to announce promotions of **Yana Seledtsova** and **Ivan Kazakov**.

Yana Seledtsova becomes Consultant at Hays Russia Pharmaceutical Practice. Over the three years that Yana has been working in recruitment industry she has been specialising in pharmaceutical and finance areas, working within several international recruitment agencies. This experience allows Yana to embrace the variety of aspects of crucial importance for recruitment in pharmaceutical area, and to organize the correct search for the matching professionals to effectively fill cross-functional roles.

Ivan Kazakov is being promoted from Junior Consultant to Consultant position, specialising in medical equipment market after three years of experience in the recruitment industry. Prior to joining Hays he has a successful track record working with well-known recruitment agencies.

During these years, Ivan filled a high number of positions in Sales, Product, Engineering, Application projects both in Moscow and Russian regions.

Alexei Shteingardt, Managing Director of Hays Russia, comments: "These promotions reflect the customer focus, hard work and loyalty to the company of both Ivan and Yana".

Polina Kosykh, Team Leader of Russia Pharmaceutical Practice, comments: "The fast promotions of our colleagues are dictated by their outstanding results. Yana and Ivan's achievements are clearly in harmony with Hays global attitude".

For further information about Hays Russia please visit www.hays.ru and www.haysplc.com

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About Hays

Hays Russia is part of Hays plc, the leading global specialist recruiting group. It is the expert at recruiting qualified, professional and skilled people worldwide, being the market leader in the UK and Australia and one of the market leaders in Continental Europe. It operates across the private and public sectors, dealing in permanent positions, contract roles and temporary assignments. The Group employs 6,933 staff operating from 345 offices in 28 countries across 17 specialisms.

For the year ended 30 June 2009:

- The Group had revenues of £2.4 billion, net fees of £670.8 million and operating profit of £158 million.
- The Group placed around 50,000 candidates into permanent jobs and around 270,000 people into temporary assignments.
- The temporary placement business represented 56% of net fees and the permanent placement business represented 44% of net fees.



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