

PRESS RELEASE

18 August 2010

HAYS EXPANDS IT'S INDUSTRY PRACTICE

Hays is pleased to announce the appointment of Anton Kudryavtsev as Consultant of Hays Industry practice in Russia. Anton will play a key role in reinforcing of Hays Industry team in Moscow recruitment market.

Anton is an excellent expert in production area. He brings along over 3 years' experience in recruitment, having previously worked for Avanta Personnel (Adecco Group) on both Moscow and regional projects.

Alex Shteingardt, Managing Director of Hays Russia, comments: "I'm very happy to see Anton joining Hays and I'm confident that his experience and result-oriented approach will immensely contribute to success of his clients and candidates".

Svetlana Poroskova, Team leader of Hays Russia Industry practice, comments: "Hays Russia Industry practice has been very active and successful in terms of business this year. I am delighted to have Anton on board and I'm sure he'll accelerate this positive trend".

For further information about Hays Russia please visit www.hays.ru and www.haysplc.com

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About Hays

Hays Russia is part of Hays plc, the leading global specialist recruiting group. It is the expert at recruiting qualified, professional and skilled people worldwide, being the market leader in the UK and Australia and one of the market leaders in Continental Europe. It operates across the private and public sectors, dealing in permanent positions, contract roles and temporary assignments. The Group employs 6,933 staff operating from 345 offices in 28 countries across 17 specialisms.

For the year ended 30 June 2009:

- The Group had revenues of £2.4 billion, net fees of £670.8 million and operating profit of £158 million.
- The Group placed around 50,000 candidates into permanent jobs and around 270,000 people into temporary assignments.
- The temporary placement business represented 56% of net fees and the permanent placement business represented 44% of net fees.

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